

# Titusville Area School District Board of School District

## 2023-2024 Superintendent Evaluation

Stephanie A. Keebler

On July 8, 2024, the Board of School Directors met in Executive Session to consider, discuss and complete the 2023-2024 evaluation of the District's superintendent, Stephanie Keebler. The Board evaluated Mrs. Keebler on six performance standards: Student Growth and Achievement; Organizational Leadership; District Operations and Financial Management; Communication and Community Relations; Human Resource Management; and Professionalism. The evaluation included the following four potential ratings, in order of least favorable to most favorable: Failing; Needs Improvement; Proficient; and Distinguished. Stephanie Keebler received no ratings from any board member at Failing or Needs Improvement in any performance standards. Mrs. Keebler scored at or between Proficient and Distinguished in all performance standards, including four standards at which she scored unanimously at Distinguished and two standards at which she scored unanimously at Proficient.

## 2023-2024 Assistant Superintendent Evaluation

Michael T. McGaughey, Sr.

On July 8, 2024, the Board of School Directors met in Executive Session to consider, discuss and complete the 2023-2024 evaluation of the District's superintendent, Michael McGaughey Sr. The Board evaluated Mr. McGaughey on six performance standards: Student Growth and Achievement; Organizational Leadership; District Operations and Financial Management; Communication and Community Relations; Human Resource Management; and Professionalism. The evaluation included the following four potential ratings, in order of least favorable to most favorable: Failing; Needs Improvement; Proficient; and Distinguished. Michael McGaughey Sr. received no ratings from any board member at Failing or Needs Improvement in any performance standards. Mr. McGaughey scored at or between Proficient and Distinguished in all performance standards, including four standards at which he scored unanimously at Proficient and two standards at which he scored unanimously at Distinguished.